

We Are
HIRING
Join Our Team



VACANCY

SENIOR FINANCE MANAGER

(REF: EDB/SFM/24)

The Economic Development Board (EDB) is a leading agency mandated by the Government to provide strong institutional support for strategic economic planning, promote Mauritius as an attractive investment and business centre, a competitive export platform as well as an international financial centre. It also acts as the main institution responsible for country branding, investment promotion and facilitates both inward and outward investment and fosters a conducive business environment.

RESPONSIBILITIES

- Developing and implementing financial strategies, policies, and plans aligned with the organization's goals, objectives, and vision.
- Overseeing all financial operations, including budgeting, forecasting, financial reporting, cash flow management, and risk management.
- Managing the annual budgeting process, working closely with department heads and senior management to develop and review budgets, forecasts, and financial plans.
- Monitoring financial performance against budget, forecast, and key performance indicators (KPIs), analyzing variances and trends and providing insights and recommendations to improve financial results.
- Ensuring timely and accurate preparation of financial statements, reports, and disclosures in accordance with accounting principles, regulatory requirements, and internal policies.
- Coordinating and liaising with external auditors, tax authorities, and regulatory agencies to ensure compliance with financial reporting.
- Developing and maintaining effective internal controls, policies, and procedures to safeguard assets, mitigate risks, and ensure integrity and accuracy in financial reporting and operations.
- Assessing and managing financial risks, including currency exchange risk, interest rate risk, credit risk, and market risk, and implement strategies to mitigate and manage these risks effectively.
- Fostering a culture of accountability, transparency, and continuous improvement within the finance department, promoting teamwork, professional development, and excellence in performance.

QUALIFICATIONS

- Fully qualified (ACA, ACCA, CIMA or equivalent qualifications acceptable to the Board).
- A Master's degree in relevant field or equivalent qualifications acceptable to the Board.
- A registered member of the Mauritius Institute of Professional Accountants.

PROFESSIONAL EXPERIENCE

- Over 10 years of experience in public sector financial management, including roles at Senior Level.
- Over 5 years of experience in implementing and managing IPSAS.
- Experience of leading a team of at least 10 finance professionals.
- Successfully managed a budget of minimum MUR 500 million, ensuring compliance with all financial regulations and standards.


SKILLS & COMPETENCIES

- Proven experience in finance leadership roles, with a track record of success in financial management.
- Deep knowledge of financial principles, accounting standards, taxation, and regulatory requirements applicable to the organization's industry and geographic locations.
- Strong analytical and problem-solving skills, with the ability to analyze complex financial data, identify trends and insights, and develop actionable recommendations.
- Excellent communication and interpersonal skills, with the ability to articulate financial concepts and insights to non-financial stakeholders effectively.
- Leadership qualities, including vision, integrity, strategic thinking, and the ability to inspire and motivate teams to achieve excellence.
- Proficiency in financial analysis tools, modelling techniques, and enterprise resource planning (ERP) systems, such as SAP, Oracle, or Microsoft Dynamics.
- Results-oriented mindset, with a focus on driving financial performance, with a track record of improving financial performance and operational efficiency.
- High ethical standards and integrity, crucial for maintaining public trust and ensuring accountability and transparency in financial management.

MODE OF APPLICATION

Interested candidates are invited:

 To download the requirements and responsibilities for the above-mentioned position by accessing the following link: <https://www.edbmauritius.org/vacancy>

 To submit their motivation letter together with a copy of Curriculum Vitae to <https://jobs.edbmauritius.org/> at latest by **Friday 30 August 2024**. Applications received after the closing date will not be considered. Only the best qualified candidates will be convened for interview. EDB reserves the right not to make any appointment following this advertisement.

08 August 2024