



Digital Industries Academy (DIA) – Training and Employment Schemes Guidelines

July 2024

DISCLAIMER

These guidelines may be subject to changes at any time. Any other information or document not listed above may be requested depending on the application.

Whilst care has been taken to ensure that the information provided herein is accurate and correct at the time of publication, users of this publication are advised to seek guidance from the Economic Development Board in case of uncertainty or ambiguity encountered in reading this manual. The Economic Development Board shall, under no circumstances whatsoever, be held liable to any person arising from the use of information contained herein.

1. Introduction

These Guidelines set out the terms and conditions governing the Digital Industries Academy (DIA) Scheme. The DIA training and employment Scheme is funded by the Ministry of Finance, Economic Planning and Development and is implemented and managed by the Economic Development Board (EDB) Mauritius. These Guidelines are issued under section 5(2) (ca) of the Economic Development Board Act 2017 (EDB Act).

The Scheme may be terminated or amended, at any time, without prior notice. The EDB or Government of Mauritius will not bear any liability where the Scheme has been so terminated or amended.

2. Objective

The objective of this Scheme is to:

- encourage the ICT/BPO companies to recruit jobseekers interested to join the ICT/BPO sector and provide the appropriate and advanced training program for their reskilling or reconversion
- provide employment opportunities and training in the ICT/BPO sector to candidates who have not been able to complete their education at the secondary level
- support the emergence of a skilled workforce in niche segments such as Artificial Intelligence (AI), Robotics, among others
- encourage registered local training institutions to customize ICT/BPO training courses to support bridging the gap between job seekers and the industry requirements.

3. The Rebate

- 1) The DIA Training and Employment Scheme is presently valid up to 30th June 2025.
- 2) Those eligible under the DIA Training and Employment Scheme will benefit from a refund of –
 - (a) the first month basic salary upto a maximum amount of Rs 16,500 upon successful completion of the training program by the new employee for soft skills/IT courses.
 - (b) 25% of the Training Costs of approved MQA course, up to a maximum of MUR 12,500 (exclusive of HRDC Refund) per employee recruited.

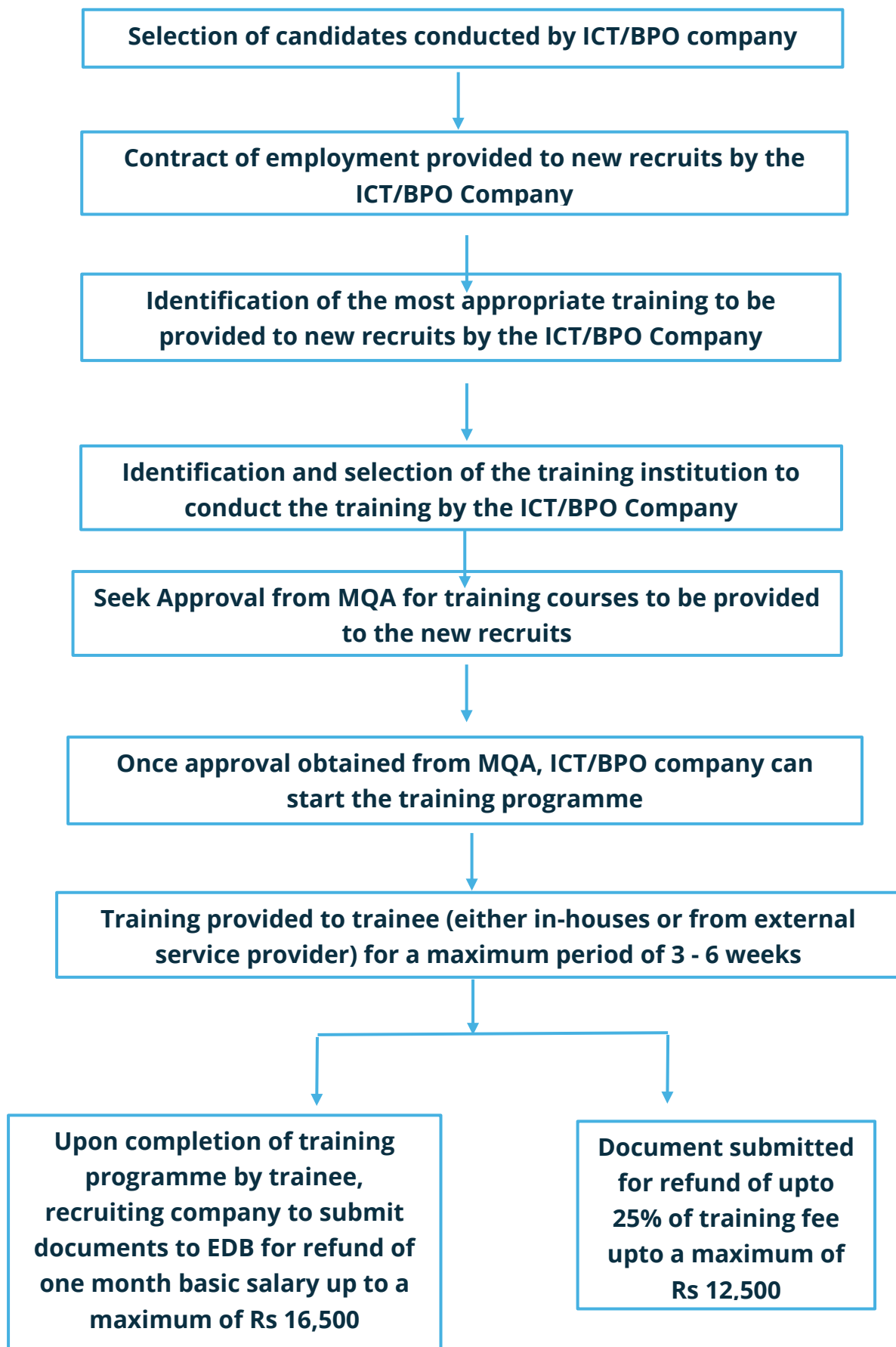
4. Eligibility Requirements

In order to benefit from the DIA Training and Employment Scheme:

- (a) the applicant must be a registered company operating in the ICT/ BPO industry
- (b) the training should be dispensed to employees who -
 - (i) have at least taken part for the NCE examinations, or its equivalent as may be approved by the EDB, where the training is in soft skills
 - (ii) have at least taken part for the School Certificate examinations, or its equivalent as may be approved by the EDB, where the training is an IT course.
- (c) the training should be -

- (iii) MQA approved
- (iv) conducted within 12 months from the date of recruitment of the employee and limited to one training per recruit
- (v) for a minimum period of 3 weeks and a maximum period of 6 weeks.

5. Application Process



The recruiting company (ICT/BPO) must submit the documents set out below on dia@edbmauritius.org

Documents to be submitted

- (i) Duly filled and signed Application Form
- (ii) Certificate of incorporation of the company
- (iii) Detailed Curriculum Vitae of the trainee
- (iv) Signed contract between the new recruit and the applicant
- (v) Documentary evidence from the applicant demonstrating that the training will bring specialized knowledge or skills to the trainee and also bring economic value to the company.
- (vi) MQA approval for the course.

6. FALSE AND MISLEADING DECLARATION

It is an offence under section 39 (2) of the Economic Development Board Act, for a person to give information, particulars, or documents or to make any statement which is false or misleading in any material particular. On conviction, an offender shall be liable to a fine not exceeding MUR 500,000.00 and to imprisonment for a term not exceeding 5 years.

In addition, notwithstanding any other action that the EDB may choose to take, in case of a false or misleading declaration:

- a. The applicant will not be eligible for any future rebate under any Scheme administered by the EDB, and
- b. The applicant shall be liable to refund any amount obtained under the Scheme.

For any additional details you may contact Mrs Pratima Sewpal on 2033855 or Mrs Maya Leelah on 2033816.

ECONOMIC DEVELOPMENT BOARD

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